

# Community Programs Department Status Update February 2019



# Community Programs Department

## “Disconnected” Youth in Transition: 18-30



### **Contract: Career & Life Skills Training**

#### **Our House, Inc.**

- Contract was for the planning, operation, and evaluation of a career and life skills development system that produces educational, employability and life skills valuable to career success.
- These services were provided to Little Rock residents ages eighteen (18) to thirty (30) years-old (“Disconnected Youth”).

#### **Update**

- Our House used highly skilled Employment & Training Coordinators to work with clients to provide educational, employability and life skills valuable to career success.



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### **Recruitment Strategy**

Our House runs a variety of programs that provide wrap-around services, so the bulk of recruitment for the Career and Life Skills Training Program came from internal referrals. Around 35 participants were also enrolled in the CAFSI program, and around 145 participants were also a part of the Shelter Program. The remaining 129 participants joined the program through enrollment in the Career Center and referrals from community partners.

The Career Center team worked closely with the Street Team and the Big Homie program to connect with the target age group. Our team hosted job skills workshops and resume building workshops for the Little Homies, and we offered the Large Meeting Room of the Career Center as a weekly meeting space for the Big Homes.

### **Outreach Activities**

Employment and Training Coordinators attended Wellness Fairs hosted by Arkansas Community Corrections, visited the Little Rock Workforce Center and coordinated with TEA and TANF Case Managers, worked with the Big Homies program, and actively participated in the Network for Southern Economic Mobility.

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#### Our House, Inc. outcomes:

- 309 Clients between the ages of 18-30 were served in 2018
- 67.5% of active clients obtained employment (excluding inactive) with 100 employers.
- 88% of employed clients retained their job for at least 90 days.
- The average hourly wage was \$10.07 for participants.

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<b>Enrollment and Demographics January - December 2018</b>						
	Enrolled in 2017 (Served in 2018)	1 <sup>st</sup> Quarter	2 <sup>nd</sup> Quarter	3 <sup>rd</sup> Quarter	4 <sup>th</sup> Quarter	<b>TOTALS</b>
Enrollments	<b>6</b>	<b>79</b>	<b>51</b>	<b>58</b>	<b>115</b>	<b>309</b>
<b>AGE</b>						
18	0	0	1	0	1	2
19	0	7	0	0	7	14
20	1	5	0	2	6	14
21	1	2	3	4	3	13
22	1	3	1	2	9	16
23	0	4	4	3	4	15
24	1	5	9	3	7	25
25	1	8	6	7	14	36
26	0	3	2	2	12	19
27	0	8	4	4	16	32
28	0	13	6	12	8	39
29	0	11	7	8	16	42
30	1	9	8	9	15	42

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<b>GENDER</b>						
Male	1	37	25	23	39	125
Female	5	42	26	35	76	184
<b>RACE</b>						
Black	5	44	28	33	66	176
White	1	27	20	23	46	117
Hispanic	0	6	3	2	3	14
Asian American	0	0	0	0	0	0
Other (Specify)	0	2 (Hawaiian, Native American)	0	0	0	2

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<b>Final Program Outcomes</b>	<b>Goal</b>	<b>Actual</b>
Participants to enroll in program	300	<b>309</b>
Participants to acquire full-time employment	230	<b>162</b>
Participants to maintain employment for 90 days	100	<b>142</b>
Clients to improve Health and Wellness Score	60	<b>48</b>
% of parents to participate in family engagement activities	90%	<b>92%</b>
# of family engagement activities	30	<b>54</b>
<b>Additional Outcomes</b>		
% of participants to obtain employment (excluding unknowns)		<b>67%</b>
Number of Parents to participate in program		<b>91</b>
Average wage of participants		<b>\$10.07</b>
Number of unique employers to hire clients		<b>100</b>
Total to participate in occupational training or work experience		<b>35</b>