



Join our Family!

Whether you are an experienced professional ready to apply your expertise to the next challenge, or you are a new member of the workforce exploring career options, we invite you to visit our Career Page at www.LRJobs.net and experience the rewards of working in the dynamic and diverse public sector.

Why should you join the City of Little Rock Family? **Excellent Benefits!**

- Nine (9) Paid Holidays:
 - New Year's Day
 - Martin Luther King, Jr. Birthday
 - President's Day
 - Memorial Day
 - Independence Day
 - Labor Day
 - Veteran's Day
 - Thanksgiving Day
 - Christmas Day
- Personal Time Off

	Non-uniform, non-union	Non-uniform, union eligible*
➤ Up to 3 Years of Service	160 hours per year	80 hours per year
➤ 3 to 10 Years of Service	200 hours per year	120 hours per year
➤ 10 to 20 Years of Service	224 hours per year	144 hours per year
➤ 20 Years of Service and Over	256 hours per year	176 hours per year
- Health Insurance: Employee & Family Coverage partially paid by the City of Little Rock
- Dental Insurance: Employee Coverage, 100% paid by the City. **No Cost to you!**
- Vision Insurance: Employee Coverage, 100% paid by the City. **No Cost to you!**
- Life Insurance: Employee Base Coverage, 100% paid by the City. **No Cost to you!**
- Long Term Disability: Employee Only Coverage, 100% paid by the City. **No Cost to you!**
- Employee Assistance Program (EAP): 100% paid by the City. **No Cost to you!**
- AD&D: 100% paid by the City. **No Cost to you!**
- Retirement Plan: City of Little Rock Employees receive **9% contributed to retirement!**
- Paid leave to volunteer for other organizations**
- Tuition Reimbursement up to \$2,000 annually***
- Residency Incentive Program up to \$5,000.00 ***
- Police Recruit Referral Program \$500.00***
- Flexible Spending Accounts (Medical/Dependent Care)
- Free Employee Parking

Find your new career at www.LRJobs.net

* Union employees are eligible to accrue Discretionary Days, Sick Leave, Partial Leave, and Funeral Leave

** Up to 1 hour per month ***Some restrictions apply – visit www.LittleRock.gov for details