Join our Family!

Whether you are an experienced professional ready to apply your expertise to the next challenge, or you are a new member of the workforce exploring career options, we invite you to visit our Career Page at www.LRJobs.net and experience the rewards of working in the dynamic and diverse public sector.

Why should you join the City of Little Rock Family? Excellent Benefits!

- Nine (9) Paid Holidays:
  - New Year’s Day
  - Martin Luther King, Jr. Birthday
  - President’s Day
  - Memorial Day
  - Independence Day
  - Labor Day
  - Veteran’s Day
  - Thanksgiving Day
  - Christmas Day

- Personal Time Off
  - Up to 3 Years of Service: 160 hours per year
  - 3 to 10 Years of Service: 200 hours per year
  - 10 to 20 Years of Service: 224 hours per year
  - 20 Years of Service and Over: 256 hours per year

- Excellent Benefits:
  - Health Insurance: Employee & Family Coverage partially paid by the City of Little Rock
  - Dental Insurance: Employee Coverage, 100% paid by the City. **No Cost to you!**
  - Vision Insurance: Employee Coverage, 100% paid by the City. **No Cost to you!**
  - Life Insurance: Employee Only Coverage, 100% paid by the City. **No Cost to you!**
  - Long Term Disability: Employee Only Coverage, 100% paid by the City. **No Cost to you!**
  - Employee Assistance Program (EAP): 100% paid by the City. **No Cost to you!**
  - AD&D: 100% paid by the City. **No Cost to you!**
  - Retirement Plan: City of Little Rock Employees receive 9% contributed to retirement!
  - Paid leave to volunteer for other organizations**
  - Tuition Reimbursement up to $2,000 annually***
  - Residency Incentive Program up to $5,000.00 ***
  - Police Recruit Referral Program $500.00***
  - Flexible Spending Accounts (Medical/Dependent Care)
  - Free Employee Parking

Find your new career at www.LRJobs.net

*Union employees are eligible to accrue Discretionary Days, Sick Leave, Partial Leave, and Funeral Leave
**Up to 1 hour per month
***Some restrictions apply – visit www.LittleRock.gov for details