Community Programs Department Status Update



November 2020







Re-Entry Intake Numbers from January 2020 to November 1, 2020

Total Number Served 126 Residents

Demographics:

Total Count of Gender: 21 Females 105 Males

Total Count of Ethnicity: 112 African-American 14 Caucasian

Total Count of Martial Status: 4 Divorced, 13 Married, 2 Separated,

103 Single, 1 Widow and 3 Not Listed



Re-Entry Intake Numbers for January 2020

Total Number Served: 29 Residents

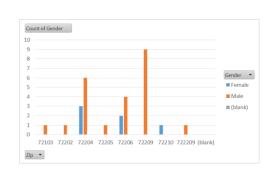
Demographics:

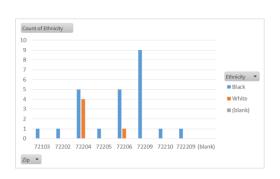
Total Count of Gender: 6 Females 23 Males

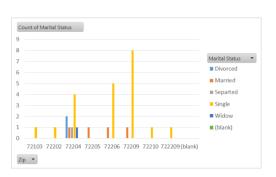
Total Count of Ethnicity: 24 African-American 5 Caucasian

Total Count of Martial Status: 2 Divorced, 4 Married, 1 Separated,

21 Single, 1 Widow









Re-Entry Intake Numbers for February 2020

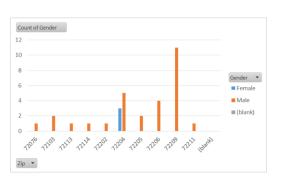
Total Number Served: 32 Residents

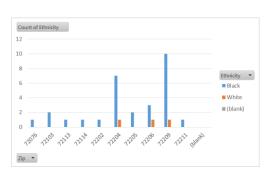
Demographics:

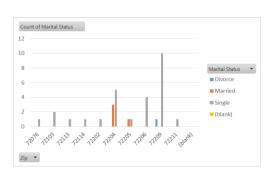
Total Count of Gender: 3 Females 29 Males

Total Count of Ethnicity: 29 African-American 3 Caucasian

Total Count of Martial Status: 1 Divorced, 4 Married, 27 Single









Re-Entry Intake Numbers for March 2020

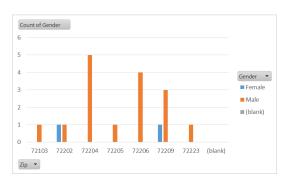
Total Number Served: 18 Residents

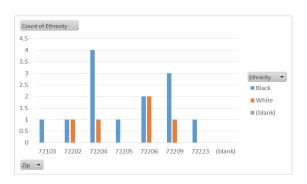
Demographics:

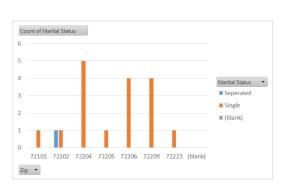
Total Count of Gender: 2 Females 16 Males

Total Count of Ethnicity: 13 African-American 5 Caucasian

Total Count of Martial Status: 1 Separated and 17 Single









Re-Entry Intake Numbers for September 2020

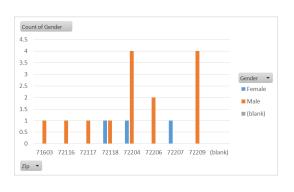
Total Number Served: 17 Residents

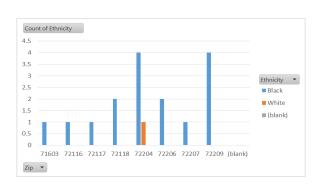
Demographics:

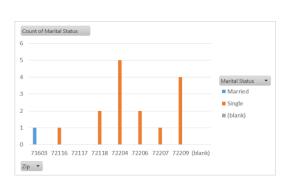
Total Count of Gender: 3 Females 14 Males

Total Count of Ethnicity: 16 African-American 1 Caucasian

Total Count of Martial Status: 1 Married, 15 Single and 1 Not Listed









Re-Entry Intake Numbers for October 2020

Total Number Served: 30 Residents

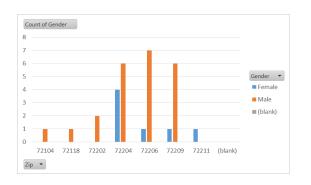
Demographics:

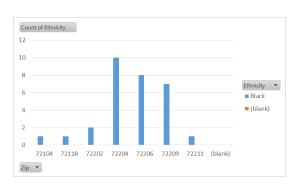
Total Count of Gender: 7 Females 23 Males

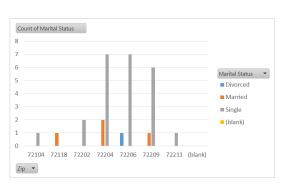
Total Count of Ethnicity: 30 African-American

Total Count of Martial Status: 1 Divorced, 4 Married, 24 Single

and 1 Not Listed











Process for New Re-Entry Applicants Effective November 2, 2020

Intake

- Complete Re-Entry In-take form
- Add to spreadsheet and file Re-Entry Intake form
- Make sure to highlight interests from intake form
- Make sure to highlight assistance areas from intake form

Application

- Drop-off Re-Entry Application to HR for employment with the City of Little Rock
- If not eligible for City Opportunities, should be put on the spreadsheet for other opportunities
- If they checked needing assistance, should be placed on the spreadsheet for assistance

Follow-up
Client & HR

- 15 Day Client Follow-Up for City Employment with Human Resources *Make sure New Employee Training scheduled*
- 30 Day Client Follow-Up for all Outside Employment Opportunities including City Employment with the Supervisor, if applicable
- 45 Day Client Follow-Up for all Non-Working applicants for that month. Checking to see if Client needs additional resources such as educational, trade school or soft skills training





2020 Re-Entry Intake Form

Effective Date: 11-02-2020

CITY OF LITTLE RO	OCK • COMMUNIT	TY PROGRAMS • RE-	ENTRY INTAKE FORM	
COMMUNITY PRODUCTS COMMUN			TODAY'S DATE://	
First Name:	Last Name:		MI; D.O.B://	
Address:		City:	State: Zip:	
Email:	Phone#:		Alt#:	
Ethnicity: O African American O Asian O Caucasian O Hispanic O Other: Registered Voter: O Yes O No				
Gender: O Male O Female O Prefer Not To Disclose Marital Status: O Single O Married O Divorced O Separated				
Children: O No O Yes; How many	: O No O Yes; How many:; Ages:; O Pay child support O Full custody O Partial custody			
Emergency Contact Information	u			
Name:	Relation:		Phone:	
Name:	Relation:		Phone:	
	/alid Driver's License o /Parole? o No o Yes; P	robation/Parole Expires:	Phone:	
Are you interested in any of the following? ○ Computer Aided Design (CAD) ○ Commercial Driver's License (CDL) ○ Customer Service ○ Heating, Ventilation & Air Condition (HVAC) ○ Janitorial		o Roofing o Warehousing	o Medical Fields (Coding, CNA, Nursing) o Roofing o Warehousing o Waste Management	
Would you like assistance with o A Mentor o Expungement/Petition to Seal o Driver's License Reinstatemen Do you know how to use Zoom:	a Protection Order t	o Medicaid Ben o Establishing a o Finding Housi		
Participant's Signature:Date:		Date:		
Date Received: / Time f Candidate Referred To: O City O Private:	Received:Form Name of Employer:		Employment Start Date:	
Follow-up Date #1:/ F	ollow-up Date #2:/		nents and Additional Follow-up Notes on Back of Sheet Revised and Effective 11-2-2020	





Employment Numbers for 2020:

Due to COVID-19, we lost a lot of employees and re-hiring resumed in Mid to Late October, 2020.

Office Support: 1

Side Walk: 7

Ride of Way:

Number of Re-Entry Clients Promoted/Transferred:

Side Walk: 12 employees

Right of Way: 22 employees





Number of Re-Entry Clients Referred to Outside Partners: 13

Number of Re-Entry Clients Hired by Outside Partners: 13

PURE Cleaning Services: 5 Clients

Ty Garments:2 Clients

Rock City Kitchen: 1 Client

• ECO Kidz Project: 5 Clients





New Outside Partner: Baucum Nursery / Department of Agriculture (through TRAC Staffing)

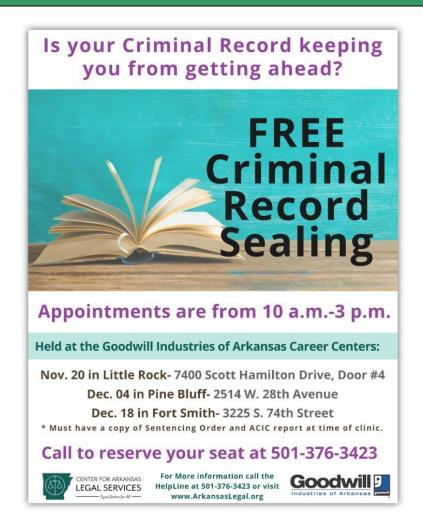
These positions are projected to begin on/around November 23rd. The contract requests six (6) persons to work, with a maximum employment length of either six (6) weeks or 240 working hours.

Current details (awaiting final details from Department of Agriculture:

- Starting wage: \$11.00 per hour
- Must pass drug screen
- Must have background check: No violent offenses or crimes of a sexual nature

Community Programs Department Outside Partners





Community Programs Department CDL Training Opportunity



Paul Philia Charity Fund Information and Orientation Session September 24 from 11:00 am and 6:00 pm

Robinson Conference Center

COVID-19 Procedures followed as well as COVID Questions asked/documented

This was a Community Information/Orientation Session for Re-Entry clients interested in obtaining their CDL License which includes a scholarship to Pine Bluff Trucking School located in Pine Bluff AR. Due to rules of the scholarship, it is open to all residents of North Little Rock and Little Rock and clients are required to attend that particular school.

Dwight Pridgeon served as the presenter for the in-person and Webinar session.

To promote the event, on Saturday, September 19, 127 past ReEntry clients were personally called by the ReEntry Team. Then on September 29, approximately 200 informational postcards were sent to additional past ReEntry clients who we were unable to reach by phone.

Attendance at Information Sessions (2):

September 24, 2020 11:00 am Session: 6 Residents September 24, 2020 6:00 pm Session: 3 Residents

Community Programs Department CDL Training Opportunity



Information about Paul Philia Charity Fund

Paul Philia Charity Fund CDL License Employment Opportunity

Administered by the Arkansas Community Foundation

Department of Community Programs-Re-Entry Program
Presented by Dana Dossett

Thursday, September 24, 2020 at 11:00 am and 6:00 pm

History of Paul Philia Charity Fund

- Explain how the fund was created
 - Arkansas Democrat Gazette Article, Sunday, September 6, 2020
- Purpose of Paul Philia Charity Fund
 - The Mission of the Paul Philia Charitable Fund is to assist low-income Arkansas residents seeking a career in trucking by providing financial support for CDL training.
- Selection of up to 25 candidates to move forward to "Next Steps Process"
 - If not selected, still will have opportunity to work with Dwight on other Re-Entry employment opportunities, including with the City of Little Rock

Eligibility for this Employment Opportunity

- Who is Eligible
 - Open to all individuals, both men and women, who are residents of Arkansas
 The grant is restricted to training at the Pine Bluff Trucking School Only
- Criteria for Those Seeking Funding
 - ► Age 21 or older
 - ► Have a valid drivers license for at least the past 3 years
 - ▶ Have no DUI or DWI or any other violation involving drugs or alcohol within the past 5 years
 - Allow the granting committee to request any records concerning violations
 - Agree to submit to the Department of Transportation (DOT) physical and drug tests which is required by the Pine Bluff Trucking School.
 - Pine Bluff Trucking Sch
- Be either a U.S. citizen or legally be in permanent status in the U.S. and live in Arkansas
- Must complete Career Crash Course offered by Department of Community Programs on October 12th thru 16th from 6:00 pm to 8:30 pm. Dinner will be served each day between sessions.

The financial goal for this fund is \$10,000. There will be a match of \$10,000 totaling \$20,000 for the Paul Philia Charity Fund.

As of September 30, 2020, we have raised \$4900.00. Donations are still being accepted by the Arkansas Community Foundation.



Community Programs Department Career & Life Skills Training ReEntry Program



Career Crash Course

#2: Monday-Friday, November 16-20, 2020 from 6:00 pm to 8:30 pm

Total Number for Class is 25 clients

West Central Community Center and Webinar

Some of the topics that will be covered:

What Employers Want
Qualities of a Good Employee/Personal Brand
Creating a Successful Resume
Time Management & Goal Setting
Workplace Communication
Teamwork and Collaboration
Learn the Rules
Exploring Job Options
Interview Do's and Don'ts
Mock Interviews

Due to COVID-19, all screening and social distancing recommendations will be followed and documented

Community Programs Department Career & Life Skills Training for At-Risk Youth



Violence Reduction Strategy – 2020 Pilot **Due to COVID-19 this has been suspended for 2020**

We propose to take 20 of our most endangered young people chosen and screened by the DCP Intervention Specialist, Wayne Burt. Students would be enrolled in LRSD's Metropolitan Vocational Technical School and trained in trades such as Basic Carpentry, Basic HVAC, Basic Plumbing, Basic Welding, etc. Students will attend school 4 hours a day for 3 days a week for 12 weeks. Classes will be taught by actual contractors who are licensed and perform this kind of work daily, and have unique skill in communicating with this population. At the end of the program, students will received a Certificate of Completion and be offered apprenticeships to continue their education.

After the in-class training, students will be placed on actual crews that perform the kind of work in their respective discipline. The on-the-job training will last another 40 weeks, completing a full year's training program.

DCP already has received the approval of Michael Poore of LRSD, has identified Artisans who are willing to teach the courses, and identified various contractors who are in agreement to take these students on as apprentices. A request has also already been made to Gov. Asa Hutchinson regarding additional financial support so students may be paid during the training periods.

Update: As of March 2020, we decided to suspended this effort due to COVID-19 and the closing of schools in the Little Rock School District. We understand that as of date, although schools have re-opened, attendance remains spotty and uncertain. We are still researching other options that will "work" for this population, including virtual and smaller group interaction.