

Community Programs Department Status Update July 2021



Community Programs Department Re-Entry Program Intake Numbers



Due to COVID-19, City Hall has remained closed to the public, which has affected our quarterly intake numbers. It is our hope that the intake numbers will increase once City Hall has re-opened to the public.

Re-Entry Intake Numbers from May 1, 2021 to July 31, 2021

Total Number Served 33 Residents

Demographics:

Total Count by Gender:

Total Count by Ethnicity:

Total Count by Marital Status:

23 Male and 10 Female

30 African-American and 3 Caucasian

2 Divorced, 3 Married,

1 Separated, and 27 Single



Community Programs Department Re-Entry Program-Intake Numbers By Month

Re-Entry Intake Numbers for May 1, 2021 to May 31, 2021 Total Number Served : 8 Residents

Demographics:

Total Count by Gender:5Total Count by Ethnicity:5Total Count by Martial Status:1Graph is Broken Down by Zip Codes:

- 5 Males and 3 Female
- 5 African-American and 3 Caucasian
- 1 Married and 7 Single





Community Programs Department Re-Entry Program-Intake Numbers by Month

Re-Entry Intake Numbers for June 1, 2021 to June 30, 2021 Total Number Served : 13 Residents

Demographics:

Total Count by Gender:12Total Count by Ethnicity:10Total Count by Martial Status:1Graph is Broken Down by Zip Codes:

12 Males and 1 Female10 African-American and 3 Caucasian1 Divorced, 1 Married and 11 Single





Community Programs Department Re-Entry Program-Intake Numbers by Month

Re-Entry Intake Numbers for July 1, 2021 to Open Total Number Served : 13 Residents

Demographics:

Total Count by Gender: Total Count by Ethnicity: Total Count by Martial Status: 9 Males and 4 Females13 African-American12 Single 1 Married

Graph is Broken Down by Zip Codes:



Re-Entry Program City of Little Rock Employment Numbers November 2020 to July 2021



City of Little Rock Employment Numbers:

Sidewalk Program:	6
ROW (Right of Way) Program:	8

Number of Re-Entry Clients Promoted/Transferred:

Sidewalk Program: ROW (Right of Way) Program: 25 employees 14 employees

Number of Re-Entry Clients Promoted to Full-Time Positions:

Sidewalk Program: 13

ROW Program: 9

Total Number of Re-Entry Clients in Each Program (as of date):

Sidewalk Program 78

ROW Program: 59



Re-Entry Program City of Little Rock HR Submission Numbers May 2021 thru July 2021

The Re-Entry Program has submitted the following applications:

- May 2021 four applications were submitted through Human Resources for referral.
- June 2021 five applications were submitted to Human Resources for referral.
- July 2021 to present nine applications were submitted through Human Resources for referral.

Re-Entry Program City of Little Rock Employment Numbers Overall Total for Public Works



City of Little Rock Employment Numbers:

Sidewalk Program:	6
ROW (Right of Way) Program:	8

Number of Re-Entry Clients Promoted/Transferred:

Sidewalk Program: ROW (Right of Way) Program: 25 employees 14 employees

Number of Re-Entry Clients Promoted to Full-Time Positions:

Sidewalk Program: 13

ROW Program: 9

Total Number of Re-Entry Clients in Each Program (as of date):

Sidewalk Program 78

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Community Programs Department Re-Entry Program Partners



The Re-entry Program Unit has developed partnerships with the following organizations for this quarter.

- Custom Craft Poultry
- Manpower Temporary Service
- Metropolitan Housing
 - (Emergency Housing Voucher Program)
- Restore Hope/ 100 Families
 - (CDL Academy Network)
- Shorter College
- Winthrop Rockefeller Institute
- World Link Truck Driving Academy

Community Programs Department Re-Entry Program Outside Employment Partners and placements this quarter



Due to COVID-19, our employment partners numbers have also been affected. We are currently working to add new partners with a goal to increase our referrals to outside agencies by 15% in 2021.

Number of Re-Entry Clients Hired by Outside Partners this quarter:

- Custom Craft Poultry
- Manpower Temporary Agency

6 Clients 4 Clients Community Programs Department Re-Entry Program Paul Philia Charitable Endowment CDL Training Opportunity



Paul Philia Charitable Endowment Update: has been table to a later date.

The scholarship goal is \$20,000.00 to provide CDL training to at least 3 Re-Entry Clients.

We currently have raised \$15,388.40 through the Arkansas Community Foundation as of June 30, 2021.

If you or anyone you know is interested in donating to help us reach our goal, please go to Arkansas Community Foundation and Click on "Give Online".

Or you can use the following link: <u>https://www.arcf.org/give-online/?fund=Paul+Philia+Charitable+Fund</u>

Community Programs Department Re-Entry Program Cohort Meetings



The Re-Entry Program Cohort is in the process of planning a second round of trainings/meetings with potential clients.

The Re-Entry Program will continue to conduct these small meetings to assist our clients through their employment journey. The clients have an opportunity to meet other individuals struggling with similar issues. In addition to group discussions participants learn about the city's hiring process as well as other employers.

Beginning in August 2021 the Re-entry Program will be relocating to the Martin Luther King Legacy Center located at 3012 Martin Luther King Drive. We are looking forward to moving the program closer to the community.

Summer Youth Employment 2021

Due to the outbreak of COVID – 19 we were forced to offer the 2021 Summer Youth Employment Opportunity (SYEO) at a modified level. The opportunity was offered to students on a first-come-first serve basis. In an effort to control the supervision of interns, and to minimize the exposure to COVID-19, all students hired were only placed within City-funded departments, agencies, and programs.

There was approximately 55 worksites. With that strategy in place and adhering to the City of Little Rock and CDC COVID mandates /protocol we were able to have minimal COVID exposure/incidents.



In addition to offering the traditional SYEO for students, we also hosted a "Supplemental" Job Fair for the students who did not receive placement with one of the city departments. This opportunity happened on May 27th at the Hall of Industry building located on the Arkansas State Fair Grounds. 15 - 20 employers participated and approximately 73 students were interviewed.

2021 SYEO by the Numbers

- 409 Total Applicants
- 141 Interns Placed
- 65 Supplemental Interns Placed
- 203 Interns (opted out, found alternative employment, or was not eligible)
- 73% New Hires
- 27% Re-Hires

2021 SYEO by the Numbers

- 2% 9th Grade
- 16% 10th Grade
- 25% 11th Grade
- 22% 12th Grade
- 32% College, Vo-tech, or other